

QUALITY, ENVIRONMENT & SAFETY

RELATED POLICIES AND DOCUMENTS:

Risk Management
Values and Behaviours
Code of Conduct

Vision

By 2020 Toxfree will be Australia' leading industrial and waste services provider as judged by the quality of our services, environmental achievements and safety standards compared with peers, customers and best practice industries.

We believe that the best delivery of value for our customers, shareholders and employees can only be ensured through a Harmfree culture which places the customer, environment and safety of personnel at the forefront of our concerns which cannot be compromised.

Objectives

To achieve our vision, it is our objective by 2015 to:

- Exceed the average performance of our peers as judged by our benchmark measures,
- Identified and mitigated all significant environmental impacts at a Group level,
- To exceed the benchmark incident rates for our peers and industry.

The means of achieving and measuring success will be defined within the Group QUEST Plan.

Principles

- We commit to the ethical, inclusive and proactive management of a high performance culture based on the values enshrined in our Values and Code of Conduct,
- Expectations that everyone will personally lead, demonstrate and commit to our Harmfree culture and challenge inconsistent behaviours wherever they arise,
- Complying with legal and community expectations,
- Benchmarking and measuring performance to ensure continuous improvement,
- Managing risk via our Risk policy and the authority for all personnel to stop work where quality, the environment or safety is at risk,
- Working with stakeholders to address their needs,
- Providing resources and a high performance culture to support our vision, and
- Providing safe plant, equipment and systems of work.

Stephen Gostlow
Managing Director
TOX FREE SOLUTIONS LIMITED



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