



TOX FREE SOLUTIONS LIMITED

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20 February 2008

ASX Limited

Dear Sir / Madam

Appointment of Mr Gerrard Styles to the board of Tox Free Solutions and Ms Raegen Tompkin as Financial Controller of the Company

Tox Free is pleased to announce the appointment of Mr Gerrard Styles to the board of Tox Free Solutions and Ms Raegen Tompkin as Financial Controller of the Company.

Mr Gerrard Styles

Ged is a qualified Petroleum Geologist who has worked as both a drilling engineer and well test specialist in the North Sea and Africa on numerous oil and gas projects.

Over the past 15 years, Ged has held various management and board positions in a number of Industrial Services, Hazardous and Liquid Waste Management Companies. Ged holds an MBA and has been involved with both start-ups and established organisations in the UK and Australia. Ged has been involved with Tox Free since 2001 and has been a significant part of the company's turnaround and growth since 2005.

Ged can be contacted by telephone on 08 9439 2362 or by email: g.styles@toxfree.com.au

Ms Raegen Tompkin

Raegen is a Chartered Accountant with over eight years experience in an audit and commercial environment. Raegen spent 6 years at BDO Kendalls Chartered Accountants (formerly Horwath Audit (WA) Pty Ltd) where she was an Audit and Assurance Manager and more recently as an Audit Manager at KPMG in Sydney. In her most recent role she was Corporate Accountant for Alesco Corporation Ltd (listed on the ASX).

Raegen has obtained significant experience in financial accounting, corporate governance and compliance. She was also actively involved with the due diligence on new acquisitions for Alesco as well as integrating the accounting and administration function of new acquisitions with the existing Group.

Raegen is currently undertaking her Graduate Diploma in Applied Corporate Governance which will permit her as a member of Chartered Secretaries Australia in November 2008.

Raegen can be contacted by telephone on 08 9389 8799 or by email: r.tompkin@toxfree.com.au

Both Gerrard and Raegen significantly strengthen the board and financial management of the company

Yours faithfully

TOX FREE SOLUTIONS LIMITED



DAVID McARTHUR

Company Secretary

About Tox Free Solutions Ltd (ASX code: TOX)

Tox Free Solutions Ltd (Tox Free) is one of the largest integrated waste management and environmental services businesses in Australia. The Company offers a full range of waste management services including industrial and hazardous waste treatment, contaminated site remediation and solid and liquid waste management. The Company also provides complementary industrial services such as vacuum loading, high pressure cleaning and asset maintenance.

The Company's strategically located facilities, unique licenses, best practice technologies and specialised services enable Tox Free to provide a broad range of waste management and industrial services throughout Australia.

Further information about Tox Free can be found by visiting the Company's website at www.toxfree.com.au